

respect
Communication
Rights
trust
Dignity
community

Human Rights Statement

The Coca-Cola Company

Human Rights Statement

The reputation of The Coca-Cola Company is built on trust and respect. Our employees and those who do business with us around the world know we are committed to earning their trust with a set of values that represent the highest standards of quality, integrity, excellence, compliance with the law and respect for the unique customs and cultures in communities where we operate.

Our Company has always endeavored to conduct business responsibly and ethically. We respect international human rights principles aimed at promoting and protecting human rights, including the United Nations Declaration of Human Rights and the International Labor Organization’s Declaration on Fundamental Principles and Rights at Work, and we actively participate in the United Nations Global Compact.

Our acknowledgment of these international principles is consistent with our dedication to enriching the workplace, preserving the environment, strengthening the communities where we operate and engaging with stakeholders to pursue progress toward these goals.

In our workplaces and the communities in which we operate, we believe that a serious commitment to human rights is fundamental to the way we conduct our business. We treat our employees with dignity, fairness and respect, and we are guided by our shared values of integrity, collaboration and accountability.

Our commitment is formalized and manifested through various policies including our Workplace Rights Policy, our Code of Business Conduct and our environmental governance and management systems. While these policies apply to The Coca-Cola Company and all of the entities that it owns or in which it holds a majority interest, the Company is committed to working with and encouraging our independent bottling partners to uphold the values and practices that these policies drive.

Human Rights Statement (cont.)

The Coca-Cola Company and its bottling partners jointly understand that the true measure of a well-managed business is not just whether it is financially successful, but how it achieves that success. As our system does business around the world touching so many different and distinct local cultures, we know that it's not enough to be profitable, we must also be responsible. This is best achieved in Coca-Cola's unique business system when the Company and bottlers work together toward our shared goals.

We have expressed these shared goals in a global framework for good corporate citizenship and local accountability called Citizenship @ Coca-Cola. The framework consists of a commitment to embrace a shared set of principles across our global system and is designed to measure and drive improvement in four areas of operation: workplace, marketplace, community and environment. We expect the individual companies that belong to our system to accept the accountability to live up to this commitment and apply these principles to every facet of their local operations.

Through our Supplier Guiding Principles Program, we work with our direct suppliers to ensure that they uphold laws and regulations in the workplace and conduct their business ethically and responsibly.

respect
Communication
Rights
trust
Dignity
community

The Coca-Cola Company